



*James
"Jim"
Baiardi*

A Message From the President of the **SCO Chapter**

Promotional Pay Increase Policy

Secretary McDonough, with the concurrence of the Florida Police Benevolent Association, is pleased to announce the following policy regarding promotional increases.

Effective October 6, 2006, promotional increases will be approved at a maximum of 7.5 percent for promotions of one to two pay grades. If the promotion involves an increase of three or more pay grades, the promotional increase will be a maximum of 10 percent or the minimum of the new pay grade minimum, whichever is greater.

The PBA recognized the need to raise the promotional pay increase from 5% to 7.5%. Unfortunately, this costly promotional pay increase will **not** be retroactive at this time. It is for all newly promoted personnel effective October 6, 2006. **PBA intends to address promotional pay increase retroactivity in upcoming contract negotiations with the State.**

Rest assured, the PBA has and will continue to work together with the DOC to improve working conditions and wages for all correctional officers. 🍀



Gil Fortner

A Message From the President of the **CPO Chapter**

Security Services Bargaining Unit Receives Promotional Pay Increase

Jit's always gratifying to be able to report good news to our officers. Effective October 6, 2006, all officers in the Security Services Bargaining unit will receive an increase from the current 5 percent for promotional increases to a 7.5 percent increase. This means that any officer whose effective promotional date occurs on or after October 6, 2006 will receive the 7.5 percent increase. Unfortunately, those officers whose effective promotional date occurred before October 6, 2006, will only receive the previous promotional pay increase of 5 percent. While this is regrettable, there simply has to be an effective date for the change. **PBA intends to address promotional pay increase**

retroactivity in upcoming contract negotiations with the State.

I would like to thank **Secretary James McDonough** for his support of this increase and it is satisfying to be able to forge this agreement with the Department on behalf of our officers. Hopefully this pay increase will encourage more officers to seek promotional opportunities, especially those who may have been reluctant to seek promotions in recent months. As always, we will continue to work hard on behalf of our members to bring about enhancements to our pay and benefit package. 🍀

"What am I supposed to do with this?" grumbled the motorist as the police clerk handed him a receipt for his traffic fine.

"Keep it," the clerk advised. "When you get four of them, you get a bicycle."

Two mothers were talking about their sons. The first said, "My son is such a saint. He works hard, doesn't smoke, and he hasn't so much as looked at a woman in over two years."

The other woman said, "Well, my son is a saint himself. Not only hasn't he not looked at a woman in over three years, but he hasn't touched a drop of liquor in all that time."

"My word," the first mother said. "You must be so proud."

"I am," the second mother replied. "And when he's paroled next month, I'm going to throw him a big party."

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