



As a PBA member, you should

Know Your Rights!

**If you think you are under investigation,
call**

1-800-733-3722

And remember, as an officer, you have the right:

- ☛ to have a representative present during any disciplinary interview;
- ☛ to know who's in charge of the investigation;
- ☛ to know what the charges are and the name of the person bringing those charges;
- ☛ to review all witness statements of any form (audio, video & written)
- ☛ to have the interview at a reasonable hour and for a reasonable length of time;
- ☛ to have the interview tape-recorded from start to finish;
- ☛ to not be threatened, bribed or have to listen to offensive language;
- ☛ to refuse a polygraph;
- ☛ and to not be forced to resign.

As a ***dues-paying member***, a Florida PBA representative can be with you every step of the way. Don't be intimidated and don't panic.

If you are a ***dues-paying member*** and you are suspended or fired, the Florida PBA has attorneys to assist you.

**CARRY THE CARD OF CONFIDENCE ...
CARRY YOUR PBA MEMBERSHIP CARD!**

FLORIDA POLICE BENEVOLENT ASSOCIATION, INC.

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